



Person specification – Live-in Groundsperson

Overview:

St Michael's Prep School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

We are looking for someone who has a warm and encouraging manner that will bring out the best in others. They will be reliable, organised, efficient and a good team player. They should be flexible and display drive and determination.

Essential qualifications:

- Qualifications relating to grounds maintenance eg. Level 2 Sports Turf/Horticulture

Desirable qualifications:

- Safeguarding training.
- First Aid training certificate.
- First Aid at Work certificate.
- Minibus driving licence.
- PA1 and PA6a Safe Use of Pesticides
- A full, clean Manual Driving Licence.

Essential experience:

- Proven experience working in a grounds, maintenance or site role.
- Experience of working with grounds equipment and hand tools.
- Have good literacy skills, computer literate and be proficient in the use of Word and Outlook.
- Understanding of health & safety requirements within a workplace.



- Previous experience working in a school.
- Understanding of Keeping Children Safe in Education (KCSiE) and safeguarding in school.

Personal attributes:

- Strength as a team player with the ability to build a strong team ethos.
- Be self-motivated and have an eye for attention to detail.
- Proactive approach to changing priorities, and the ability to multitask.
- Ability to act as an ambassador and professional advocate for the school.
- Strong personal credibility and the capacity to build relationships.
- Resilience and capacity to cope under pressure.
- Sympathy with the Christian ethos and values of the school.

St Michael's Prep School is committed to safeguarding and promoting the welfare of children and the successful applicant will be subject to an enhanced disclosure through the Disclosure and Barring Service and online digital presence checks if invited to interview.

