

Teaching Assistant

Where Every Child Can Shine

This isn't just another Teaching Assistant role.

At Earley Springs, our Teaching Assistants are much more than classroom support. They play a vital role in creating ambitious learning experiences, building meaningful relationships and helping every child reach their full potential.

We believe that every child deserves an exceptional education. Although some of our children communicate and learn differently, we never lower our expectations. Instead, we adapt our practice, presume competence and continually strive to remove barriers so every child can flourish.

The Role

Working alongside teachers and the wider multidisciplinary team, you will support children across our Explorers, Discoverers and Investigators pathways. You will help pupils access learning, develop communication, build confidence and become increasingly independent through engaging, personalised learning experiences.

No two days are the same, but every day is an opportunity to make a genuine difference.

Who We're Looking For

We're looking for someone who believes in children, enjoys working collaboratively and shares our passion for doing things differently. You will be patient, reflective and resilient, with consistently high expectations for every learner and a commitment to continually developing your own practice.

Above all, you will believe that every child can succeed when they are given the right support, opportunities and encouragement.

We're looking for someone who...

- believes every child deserves an ambitious education
- presumes competence regardless of diagnosis
- sees strengths before barriers
- maintains consistently high expectations
- enjoys learning alongside children

- understands that relationships come before learning
- works collaboratively with colleagues and families
- is reflective, resilient and continually striving to improve
- wants to make a genuine difference every single day.

At Earley Springs you'll...

- help children access ambitious learning
- promote independence in everything you do
- celebrate communication in all its forms
- support learning through curiosity, creativity and play
- work alongside highly skilled teachers and specialist practitioners
- receive excellent training and professional development
- become part of a passionate, supportive and innovative team.

You don't need to know everything.

We are not looking for someone who has every qualification.

We're looking for someone with the right values.

If you believe in children, enjoy learning yourself and are excited about doing things differently, we will invest in your professional development and help you become an exceptional practitioner.

Above all...

We're not recruiting Teaching Assistants.

We're building a team of professionals who believe every child deserves the opportunity to shine.

If you're passionate about helping children achieve more than the world expects of them, we'd love to hear from you.

Earley Springs Safer Recruitment Statement

Earley Springs School is committed to safeguarding and promoting the welfare of children and young people. We expect every member of staff to share this commitment and to demonstrate this through their values, behaviours and professional practice.

The successful applicant will be required to satisfy all safer recruitment requirements in accordance with the latest *Keeping Children Safe in Education* guidance. This includes an Enhanced DBS check with Children's Barred List information (where applicable), verification of

identity, right to work, online searches, health declaration and satisfactory references. Where appropriate, additional checks will be undertaken in line with statutory guidance.