

Person Specification

Pastoral and Family Support Lead

Qualifications and training

- Relevant professional qualification (e.g. social work, counselling, education, or related field) or equivalent experience
- Evidence of ongoing professional development related to safeguarding, attendance, or pastoral care
- Safeguarding training to DSL level (or willingness to complete upon appointment)

Experience

- Experience working with children and families in an educational or community context
- Proven record of improving pupil attendance and supporting vulnerable families
- Experience in managing safeguarding and child protection cases
- Experience working with children affected by trauma or mental health needs
- Experience of multi-agency working

Skills and knowledge

- Ability to build positive relationships with children, families, and external partners
- Strong communication, advocacy, and conflict resolution skills
- Excellent knowledge of safeguarding and child protection procedures
- Good understanding of GDPR and data protection principles
- Ability to assess needs and coordinate appropriate support/interventions
- Good organisational and record-keeping skills
- Proficient IT skills, including management of confidential information

Personal qualities

- Empathetic, approachable, and resilient
- High levels of integrity and confidentiality
- Commitment to inclusive practice and equality for all
- Able to work calmly under pressure and manage competing priorities
- Strong commitment to the school's Christian ethos and values
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You will work in a welcoming, collaborative school community with 420 pupils, where every child is known and valued.