



Teacher Job Description

Purpose of the Job

To carry out the professional duties of a Main Professional Grade teacher under the Teacher's Contract (as defined by School Teachers Pay and Conditions of Employment 1987 and subsequent amendments) and undertake duties that may reasonably be assigned to him/her by the Headteacher.

General Duties

All teachers have a common duty to:-

- be committed to working with children to help them to develop socially and emotionally
- have regard for their physical and moral well being and to help them to increase their knowledge and skills through high quality teaching
- assist in the development of the school as a contributing member of a staff team
- take an active part in the development, implementation and evaluation of whole school policies for the implementation of the National Curriculum and equal opportunities as identified in the school improvement plan
- ensure that "taught time" meets the required allocation for each curriculum area
- work co-operatively with colleagues, sharing expertise and establishing good personal and working relationships
- establish good professional relationships with parents and the wider community
- report to parents
- take a full and equal share in the organisation, use and order of shared areas of the school
- participate in and contribute to meetings concerned with the overall running of the school and to undertake management responsibilities when necessary
- ensure equal opportunities and social inclusion for all

- undertake in-service training for further development as a teacher
- participate in the appraisal programme
- take assemblies and cooperate with colleagues in joint activities
- keep the attendance register and related correspondence in line with LA regulations
- accept responsibility for an area of the curriculum

Subject coordinators will have an additional job description covering duties and responsibilities relating to their curriculum area.

The Island Learning Trust is committed to safeguarding. The Trust is committed to ensuring the highest levels of safeguarding and promoting the welfare of our pupils, and we expect all our staff and volunteers to share this commitment.

Job description agreed by.....

Date job description issued: Review date.....

NB This job description and the allocation of a particular responsibility may be reviewed when necessary and amended at any time by the Headteacher in consultation with the teacher.

Selection Criteria

- a good knowledge of the National Curriculum subjects and a commitment to consolidating and developing that knowledge base
- a good understanding of all aspects of school organisation, planning, assessment and curriculum development
- the ability to carry out effectively the above stated job description
- a willingness to teach children in the 3 – 11 year old range
- commitment to outstanding primary practice and a good understanding of how children learn
- ability to communicate effectively both orally and in writing
- shared philosophy with Headteacher and staff
- willingness to take assemblies and to share with colleagues in joint activities and input for parents
- commitment to equal opportunities and inclusion as laid out in the policy statements of the Local Authority and the school
- commitment of time to the school and the fostering of the ethos of caring and responsibility which is part of the school
- to carry out any reasonable request made by the Headteacher or his/her representative

