



Person Specification: Skills & Experience

Category	Essential	Desirable
Qualifications	• Qualified Teacher Status (QTS) • Degree level education	• Knowledge of a Systematic Synthetic Phonics (SSP) programme
Experience	• Experience of teaching phonics in EYFS / KS1 • Proven track record of high achievement in the Phonics Screening Check • Experience of supporting colleagues	• Experience working as a Phonics Hub Lead, English Hub Partner, or SLE
Knowledge & Expertise	• Expertise in DfE-validated SSP schemes (e.g., Twinkl, Read Write Inc., Little Wandle, Sounds-Write) • Comprehensive understanding of the DfE <i>Reading Framework</i> • Expert knowledge of how children learn to read and decode	• Understanding of early language development and speech/language needs
Essential Skills	• Outstanding instructional and classroom management skills • Data analysis and tracking capability • Clear written and verbal communication • Ability to support, coach and develop colleagues	