



St Augustine's Catholic Primary School
Person Specification – Teaching Assistant

	CRITERIA
QUALIFICATIONS	- NVQ 2 for Teaching Assistants or equivalent – <i>desirable but not essential</i>; - GCSE English and Maths at Grade C or above (or equivalent).
EXPERIENCE	Working with or caring for children of a relevant age to those in the school.
SKILLS AND ABILITIES	- Team working skills: ability to be an integral flexible member of the staff team; - Ability to provide a caring and structured learning environment for pupils; - Able to work under supervision of the class teacher and SENCO; - Able to reinforce teaching points during teacher input; - Communications skills: able to explain and problem-solve; - Flexible approach; able to respond to individual pupil needs; - Promote a positive ethos and be good role model; - Interpersonal skills: able to liaise sensitively and effectively with the class teacher, SENCO and parents recognising TA's role in pupils' learning; - Able to constantly improve own practice/knowledge through self-evaluation and learning from others; - Ability to observe and report on pupil performance; - Organisational skills: ability to contribute to the planning and evaluation of learning activities; - Ability to prepare resources to support learning programmes; - Basic ICT skills, use of computer, digital camera and photocopier.
KNOWLEDGE	- Basic understanding of a child's development and learning and of individual differences in children; - Understanding of the relevant policies/codes of practice and awareness of relevant legislation in the context of TA role; - General understanding of national/foundation stage curriculum and other relevant learning programmes/strategies; - Some understanding of the curriculum and its implementation in a primary school environment; - Some understanding of techniques to motivate pupils; - Some understanding of how to support a pupil and how to enable the child to learn at their level; - An understanding of inclusion and how it applies in a school setting.
Personal characteristics	- Enthusiasm, patience and the ability to work as part of a team; - Reliable and efficient; - Respect and value all children; - In sympathy with and supportive of the Catholic values and beliefs of the school.