

Kent County Council

Job Description: Teaching Assistant

School: Victoria Road Primary School

Responsible to: Inclusion Manager

Purpose of the Job:

To work with teachers to support teaching and learning, providing specialist support to the teacher in an aspect of the curriculum or age range.

Key duties and responsibilities:

1. Provide learning activities for individuals and groups of pupils under the professional direction and supervision of a qualified teacher, differentiating and adapting learning programmes to suit the needs of allocated pupils.
2. Monitor and record pupil responses and learning achievements, drawing any problems which cannot be resolved to the attention of the teacher, and maintaining records as required.
3. Support children with SEMH, behavioural, SEN or EAL barriers as appropriate.
4. Select and adapt appropriate resources/methods to facilitate agreed learning activities as appropriate.

Teaching assistants in this role may also undertake some or all of the following:

1. Liaise and maintain relationships with families, carers, and other adults (e.g., speech therapists).
2. Provide short-term cover supervision of classes.
3. Be responsible for the preparation of resources.
4. Escort and supervise pupils on educational and out-of-school activities.
5. Guide and support pupils in their personal, emotional, and social development.
6. Supervise individuals and groups of pupils throughout the day, including supervision in the classroom, playground, and dining areas.
7. Be involved in planning and implementing individual development plans for pupils' reviews (such as Individual Educational Plans).
8. Work with pupils not working to the normal timetable.
9. Supervise pupils during lunchtimes and playtimes as required.



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Person Specification: Teaching Assistant

The following outlines the criteria for this post. Applicants who have a disability and who meet the criteria will be shortlisted. Applicants should describe in their application how they meet these criteria.

	Criteria
Qualifications	Level 2 Diploma or equivalent (desirable) Requires knowledge and procedures for supporting and leading learning activities in a specialist area. Knowledge and skills supporting teaching and learning including knowledge of a specialist aspect of supporting learning and teaching or equivalent experience
Experience	Successful relevant experience of working with primary aged children and young people.
Skills & Abilities	Have necessary skills to manage and supervise whole class activities safely and be able to use a range of strategies to deal with people behaviour. Ability to use specialist equipment/materials and be able to demonstrate and assist others in their use. Be able to devise and implement structured learning activities under the direction of the teacher and be able to evaluate their effectiveness and measure pupils progress giving feedback as required. Ability to relate well to children and adults understanding their needs and being able to respond accordingly. Good influencing skills to encourage people to interact with others and be socially responsible
Knowledge	Have good working knowledge of relevant policies and procedures related to child protection health and safety security equal opportunities and confidentiality