



Teacher of Discoverers (KS1 & KS2)

‘Where Every Child Can Shine’

Many of our Discoverers have spent years being underestimated.

At Earley Springs, we work every day to change that.

We presume competence.

We celebrate communication in all its forms.

We understand that learning isn't always linear, but we never lower our expectations.

Instead, we change our teaching.

Our classrooms are places where curiosity, independence and confidence grow alongside literacy, numeracy and communication.

About the Discoverers Pathway

This pathway is designed for children who benefit from practical, engaging and highly personalised learning.

Our curriculum is ambitious.

It is adapted, not diluted.

Children are challenged every day through meaningful experiences that help them make connections across the curriculum and within the wider world.

We believe our children deserve the same opportunities to achieve, experience success and become independent as every other child.

We're looking for someone who...

- has exceptionally high expectations
- refuses to define children by diagnosis

- believes challenge should be accessible for everyone
- enjoys problem solving
- is creative without losing sight of academic ambition
- understands communication is central to learning
- embraces reflective practice
- thrives within a collaborative team.

Your role will include...

- delivering engaging and ambitious lessons
- planning around children's strengths rather than limitations
- adapting teaching while maintaining high expectations
- supporting children to become increasingly independent
- embedding communication throughout the curriculum
- celebrating every success whilst always looking for the next challenge.

Above all...

We're looking for teachers who believe our children are capable of far more than society often expects.

If that sounds like you, you'll fit right in.

Earley Springs Safer Recruitment Statement

Earley Springs School is committed to safeguarding and promoting the welfare of children and young people. We expect every member of staff to share this commitment and to demonstrate this through their values, behaviours and professional practice.

The successful applicant will be required to satisfy all safer recruitment requirements in accordance with the latest *Keeping Children Safe in Education* guidance. This includes an Enhanced DBS check with Children's Barred List information (where applicable), verification of identity, right to work, online searches, health declaration and satisfactory references. Where appropriate, additional checks will be undertaken in line with statutory guidance.