

Person Specification

PPA Cover – Teaching Assistant | November 2025



The Stour Academy Trust

Person Specification for PPA Cover – Teaching Assistant

Experience:

- Significant experience working in a primary school setting, particularly in roles that involve teaching or supporting pupil learning.
- Practical experience in delivering lessons and providing classroom cover during teachers' PPA time or absences.

Skills and Competencies:

- **Strong Classroom Management:** Ability to maintain discipline and create a positive learning environment.
- **Adaptability:** Skilled in following lesson plans and adjusting teaching methods to meet diverse pupil needs.
- **Communication:** Effective communication skills for interacting with pupils and staff, providing feedback, and collaborating.
- **Assessment Literacy:** Competency in marking work and providing constructive feedback.
- **Technological Proficiency:** Ability to use digital tools for teaching and classroom management.
- **Relationship Building:** Capability to foster positive relationships with pupils to support their learning and growth.
- **Commitment to Inclusion:** Understanding of equitable learning opportunities for all pupils, including those with additional needs.

Personal Qualities:

- Positive and proactive attitude towards pupil welfare and education.
- Strong commitment to the school's vision and values.
- Willingness to engage in continuous professional development.

Safeguarding:

- A thorough understanding of safeguarding practises and commitment to promoting pupil safety and wellbeing.

