

Job Description –Team Lead

Post holder: Team lead

Salary scale: MPS or UPS dependent on experience with TLR

The education and welfare of children in accordance with the requirements and conditions of Veritas Multi Academy Trust's Pay and Conditions Document, having due regard to the requirements of the policies and procedures of the school and Veritas Multi Academy Trust. To uphold the vision statement and values for both the school and Veritas Multi Academy Trust.

Status of the post

This is a senior post within the school's staffing structure. The postholder is accountable to the headteacher and responsible for upholding the vision and values of the school and trust.

Main purpose of the post

In addition to those professional standards common to all classroom teachers in the school, the postholder's key accountability will be for raising the standards of teaching, learning and attainment for pupils and to support the staff within your team.

Professional Responsibilities

The postholder will be required to exercise their professional skills and judgment to carry out, in a collaborative manner, the professional duties set out below:

Key responsibilities:

- *To support the headteacher in driving the visions and values of the school*
- *To display best practice as set out in the Teaching and Learning policy and teacher standards*
- *To maintain and contribute to behaviour support across the school in line with the relationship and behaviour policy*
- *To facilitate effective communication (pupils, staff, parents, LAC, Trust)*
- *To support curriculum development*
- *To facilitate professional development reviews*

Key Roles:

- *Facilitate professional development reviews with those they line manage*
- *Coordinate TA provision across the team*
- *Champion their lead subject*
- *Write and review hub improvement plans*
- *Complete monitoring of the team and support its development*

Budget Accountability

Budget accountability for Team budget.

To Whom Responsible:

Headteacher.

This job description may be amended at any time after discussion with you, but in any case, will be reviewed during the appraisal review cycle.

Signed: Date:

Signed: Headteacher

Your job description is intended as a reference document which identifies your main responsibilities and activities and is not a comprehensive list of all roles, responsibilities and duties undertaken.