



Flourish Together Federation

Job Description: Class Teacher (including PPA Teachers)

Contract: Full-Time or Part-Time (depending on post)

Salary Range: MPS (dependent on experience)

Responsible to: Executive Headteacher and Head of School (Woodchurch only)

General Statement

All teachers are required to carry out the duties of a school teacher as outlined in the latest School Teachers' Pay and Conditions Document. Teachers will be assessed against the Teachers' Standards as part of the appraisal process.

As a teacher within The Flourish Together Federation, you will contribute to an inclusive and nurturing environment where every child is encouraged to flourish academically, socially, emotionally, and spiritually. You will be part of a staff team that values collaboration, reflection, wellbeing, and shared responsibility for excellence.

This job description applies to all class teachers, including those primarily covering PPA sessions.

Main Accountability

Teachers in the Federation place the education and wellbeing of pupils at the heart of their work. They are responsible for achieving the highest standards in teaching and conduct, working with honesty and integrity, and building positive relationships with pupils, parents, colleagues, and the wider community. Teachers are expected to maintain up-to-date subject and pedagogical knowledge and contribute to the development of school policy and culture.

Professional Duties

Teaching and Assessment

- Plan and deliver engaging, well-structured lessons in line with the national curriculum and school expectations.
- Foster a stimulating classroom and outdoor learning environment that promotes curiosity, independence, and a love of learning.
- Adapt teaching strategies to meet the diverse needs of all learners, including those with SEND and high ability.
- Use a wide range of formative and summative assessment methods to track pupil progress and inform planning.

- Set high expectations for learning and behaviour and model these consistently.
- Provide clear, constructive feedback to pupils to support their development.
- Maintain a well-organised classroom that reflects pupils' learning and achievements.
- For PPA teachers: deliver high-quality lessons that maintain continuity and progress in line with the class teacher's planning and expectations.

Pastoral Responsibilities

- Promote the wellbeing, safety, and personal development of all pupils.
- Uphold and consistently apply the Federation's behaviour and safeguarding policies.
- Support pupils' spiritual, moral, social and cultural development in line with the school's Christian values.
- Communicate effectively with parents and carers regarding progress and wellbeing.
- Take an active role in promoting good attendance and punctuality.

Collaboration and Leadership

- Work effectively with support staff, including Teaching Assistants, to maximise pupil outcomes.
- Engage in professional dialogue and planning with colleagues across the Federation, including shared curriculum development and moderation.
- Attend and contribute to staff meetings, training, planning sessions, and CPD across both schools when required.
- Depending on experience, take on or support a subject leadership role.
- Support trainee teachers or Early Career Teachers (ECTs) as appropriate.
- Contribute to whole-school life through assemblies, clubs, events, enrichment opportunities, trips and pupil leadership initiatives.



Professional Development and Self-Management

- Participate in the appraisal process and take responsibility for personal professional development.
- Reflect on practice, be open to feedback, and pursue excellence in teaching.
- Maintain a healthy work-life balance while managing workload effectively.
- Demonstrate a positive, proactive and professional attitude at all times.
- Promote wellbeing, inclusivity and a culture of collaboration within the team.

Administration and Communication

- Complete planning, record keeping and assessment documentation in line with school policies.
- Maintain accurate records of pupil progress, attainment, and attendance.
- Contribute to written reports for parents and external agencies as required.
- Support the organisation of parent consultations, meetings and school/federation events.

Safeguarding Statement

The Flourish Together Federation is committed to safeguarding and promoting the welfare of children and expects all staff to share this commitment. All posts are subject to an enhanced DBS check and satisfactory references.

Notes

- This job description is subject to review and may be amended in consultation with the post holder in response to the changing needs of the school.
- Teachers should carry out all professional duties reasonably assigned by the Executive Headteacher and consistent with the Teachers' Standards.